

26th January 2023

Dear Parents and Carers,

INDUSTRIAL ACTION

Following the confirmed Teacher's Strike Action that is due to take place, I am now in a position to provide additional information which I hope that you will find helpful.

As you may know from the press coverage, teachers are not obliged to inform me of their decision concerning industrial action until the morning of each of the four planned strike days. The NEU is taking industrial action on Wednesday 1st February. Please note that ballots recently carried out by the NASUWT and NAHT (and by the NEU for support staff) did not meet the minimum turnout threshold, so they are not currently able to take industrial action.

This action is not against the school itself but is part of the wider national dispute over pay and funding for schools. I am writing to let you know how this will affect Poulner Junior School.

I have consulted with the teachers, ahead of the first strike day next week and indications are that a small number of the teaching staff will be unavailable for teaching duties on this day. A full risk assessment has been undertaken and there is significant capacity for the school to remain open for all pupils.

It is important for you to be aware that under the terms of industrial action, we will not know the full extent of withdrawal of duties until the actual day. Should the position change over the strike action period, then we will let you know. Before each of the strike dates, I will provide an update via email and the school website to advise you of the potential impact.

Yours sincerely



Mrs Jo Randall

Headteacher

